

MCLAUGHLIN TRANSPORTATION SYSTEMS, INC. & AFFILIATES
APPLICATION FOR EMPLOYMENT

EMPLOYMENT HISTORY

Provide the following information of your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheets if necessary). Explain any gaps in employment in comments section below.

Employer _____ Telephone _____ Dates Employed
From _____ To _____
Address _____
Starting Job Title/Final Job Title _____
Immediate Supervisor and Title _____
Reason for leaving _____
May we contact this employer for a reference _____

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Address _____
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SKILLS AND QUALIFICATIONS

Summarize any special training, skills, licenses and /or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

EDUCATIONAL BACKGROUND (IF RELATED)

A. List last three (3) schools attended, starting with most recent. B. List number of years completed. C. Indicate degree or diploma earned, if any. D. Grade point average. E. Major field of study.

School	# Years Completed	Degree/Diploma	Grade Point Avg.	Field of Study

REFERENCES

List name and telephone number of three business/work references that are not related to you and are not previous supervisors. If not applicable, list three schools or personal reference that are not related to you.

Name	Telephone #	# Years Known

ADDITIONAL INFORMATION

List professional, trade, business or civic associations and any offices held. Exclude memberships that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve National Guard or any other similarly protected status.

Organization	Office Held

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List special accomplishments, publications, awards, etc. Exclude memberships that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve National Guard or any other similarly protected status.

List any additional information you would like us to consider:

APPLICANT STATEMENT

I certify that all information I have provide in order to apply for and secure work with the employer is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (I) cancel further consideration of this application or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me. I further agree to submit to a pre-employment security interview and criminal background check and to take a physical examination along with a substance abuse test as part of my application process. I understand that the information provided by such former employers or sources or information may result in a decision by the Company not to hire me or to terminate my employment. I hereby release the Company, each of the persons listed on this application as references and each of the other sources of information contacted and agree to hold them harmless from any claims or damages arising from this authorization and instruction.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time with or without cause and with or without prior notice. The employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE STATEMENT

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date _____